

April 9, 2008

Maryann Kelly  
Director of Labor Relations  
Portland Press Herald/Maine Sunday Telegram  
390 Congress Street  
Portland, ME 04101

Re: Successor Clause

Dear Maryann,

The Collective Bargaining Agreement between the Portland Press Herald and Portland Newspaper Guild Local 31128 contains a “successor clause” in Article XXIX, Section 1. The Section reads: “This Agreement shall begin on the first day of June 2007, and shall expire on the 31<sup>st</sup> day of May 2011, and shall inure to the benefit of and be binding upon the successors and assigns of the Publisher.”

As the company is aware, the successor clause binds the Publisher to make certain as a condition of any sale – stock or asset – that the Collective Bargaining Agreement is assumed by the purchaser.

Enclosed is a copy of a recent arbitrator’s award and court decision in regard to the sale of the Stamford Advocate in Connecticut. Seyfarth Shaw LLP, which often represents the company, represented the employer in this arbitration.

The Guild will take any and all legal means necessary to make sure the Publisher honors this contractual obligation.

Thank you.

Sincerely,

Charles J. Betit, Administrative Officer  
Portland Newspaper Guild, Local 31128

cc: Kathy Munroe, Tom Bell  
enc.: Gannett Successorship Arbitration Award, Successorship TRO